

BASEFARM CODE OF CONDUCT FOR SUPPLIERS

General

Our suppliers should help us protect Basefarm's reputation through high ethical standards and integrity. This Code of Conduct applies to all suppliers and we expect all our suppliers to consider this and follow the same principles. By suppliers, we mean everyone who provides products and services to us, including those individuals working for the suppliers and the subcontractors of the suppliers. Serious breaches of this Code of Conduct can result in an immediate termination of the contract.

Human rights and labor rights

The supplier shall be committed to respecting all internationally recognized human rights. The supplier will conduct their business consistently with the United Nations Guiding Principles on Business and Human Rights. Our suppliers must commit to complying with applicable laws and act in an ethical, sustainable and socially responsible manner.

Discrimination

Basefarm does not accept any form of discrimination, harassment or bullying of people involved in Basefarm's activities.

Illegal acts and corruption

The supplier must refrain from illegal acts, including all forms of corruption and bribery. The supplier does not, for himself or others, demand, give, receive or accept an offer of an improper advantage in connection to its operation with Basefarm.

Conflicts of interest

The supplier shall refrain from actions that may create or appear to create direct or indirect conflict of interests with Basefarm. The supplier shall notify Basefarm about possible conflicts of interest.

Environmental responsibility

The supplier shall strive to reduce their negative environmental impact, by ensuring that the whole product lifecycle, from development through manufacturing, shipment, use and decommission is environmentally friendly.

Confidentiality and information security

The supplier shall undertake reasonable efforts to protect the availability, integrity and confidentiality of information. Knowledge and information received as a result of the supplier's work or delivery to Basefarm must not be shared or distributed without Basefarm's written permission.

Approved by:
Bjart Kvarme
CEO Basefarm

